

THE CHILD CARE CRISIS

- For Families:
 - Limited options: Lane County is a child care desert (2020: 1 child care slot for every 4 children age 0-5 years; 1 slot for every 7 infants/toddlers; 2022: 16 slots for every 100 children)
 - Care is expensive: Locally the average monthly cost of full-time child care is \$886 per child.
 - Care is not meeting needs (cultural, linguistic, or developmental support)
- For Employers
 - Without care, workers cannot work
 - Impacts on recruitment, retention, attendance and productivity



THE CHILD CARE CRISIS

- For Workers:
 - Labor-intensive, yet low-pay/benefits for workers
 - 1/3 of workers experienced disruption
- For Providers:
 - Facilities shuttered/49% closed and may not return
 - Worker shortage (Hours, pay/benefits, no childcare)
- For Communities:
 - Lack of child care leads to lack of workers, which leads to lack of services in health care, education, tourism and hospitality, elder care, etc



STATEWIDE RESOURCES

- Find Child Care Oregon - Referrals and Resources for Families
- Child Care Resource and Referral Agencies - Quality Care Connections
- Oregon Child Care Alliance - Business Coaching and Software for child care providers in select counties
- \$55M in child care infrastructure investment



INNOVATION AND OPPORTUNITIES

- Increasing Wages and Career Pathways
- Early Child Care Business Accelerators
- Fast Track Training
 - **Save the Date:** March 2nd, 2024 *and* July 6th, 2024
- Employer Supported Child Care, Strategies and Investments
 - Capital Investments
 - Microcenters

